

Our key commitments for 2009-11	What are the key actions we will take to achieve these commitments?	Completion date	Strategic lead	Latest Commentary	Date provided
Maintain and enhance educational standards at all Key Stages	Implement Primary Strategy	Mar-11	Director of Children's Services	Ongoing implementation of Primary and Secondary Strategies. School improvement partners worked with schools during the autumn term to assist and challenge with target setting for individual pupils and the targets were submitted to DCSF on 29th January. Targeted support continues to be provided to those schools causing concern, with regular updates to the Cabinet Member and Directorate Leadership Team.	February
	Implement Secondary Strategy				
	Analyse and interpret individual school and pupil related performance data				
	Identify and provide targeted support for schools with low or declining performance				
Implement the Primary Capital Strategy, Building Schools for the Future (BSF) and the Academy	Implement vision and strategy for primary capital build, including bidding fund for primary schools	Mar-11	Director of Children's Services	Herefordshire's Primary Strategy for change has been approved by the DCSF. The directorate is now working with Leominster Infants and Juniors on the new build and potential amalgamation of the two schools. Consultation with the public is now completed and formal decision to amalgamate is expected by the Schools Adjudicator in the early autumn. Herefordshire Academy has received planning permission and building work has started. The new build of the Minster is progressing to budget and timescale and is due to open for students in September 2010.	February
	Develop resources and strategy for change and begin to implement BSF				
	Complete major rebuilds				
Conclude Children's Centres and Extended Schools roll out plans	Implement Children's Centres roll-out plan	Mar-10	Director of Children's Services	100% of Children's Centres have now been designated.	February
	Implement Extended Schools roll-out plan	Mar-10		90% of schools are now providing the full core offer of extended services in line with the Training Development Agency target.	February

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Embed Children's Trust arrangements, including commissioning and contract monitoring arrangements	Establish working arrangements with the joint commissioning unit as part of the arrangements with the PCT	Dec-09	Director of Children's Services	The C&YPD continues to work with the Integrated Commissioning Directorate to develop specific ways of working, including the role of the Children's Trust. The CYP Plan is being managed through the regular work of the Children's Trust and C&YPD. Commissioning Framework under development through the DCSF Commissioning Support Programme, focusing in the first instance on teenage pregnancy.	February
	Deliver and monitor implementation of Children and Young People's Delivery Plan	Mar-11			
Continue to work with schools and communities to secure the best possible sustainable school education for the future	Development and implementation of strategy to continue providing the county's children with high educational standards	Mar-11	Director of Children's Services	The recommendations of the Schools Task Force, which were the subject of widespread consultation, were approved by Cabinet in November 2009. School clusters are now working to look at options for the future. Clusters will report by 6th September 2010 and a composite report will be considered by Cabinet in October 2010.	February